- has an interest or relationship with an outsider such that the interest may render the employee partial towards the outsider for personal reasons or otherwise inhibit the impartiality of the employee's business judgement
- 4. has an interest or relationship with an outsider, whether implied or construed, which may make personal gain possible so as to influence the employee's dealings
- 5. takes personal advantage of an opportunity that properly belongs to the University
- 6.