

## Pension Governance - Mission Statement

The University and the Pension Committee maintain the pension plan to assist plan members to achieve financial security in retirement. This assistance will take two forms:

optimization of the pension plan

timely provision of information and tools to support pension plan members in making informed and rational decisions regarding their retirement income

Our objective is to be 100% compliant with the Capital Accumulation Plan Guidelines as established by the Joint Forum of Financial Market Regulators.