## **MEMORANDUM OF UNDERSTANDING**

BETWEEN:	
AND:	<u></u>
Re: Lecturer overload compensation	
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Recognizing that the Employer and Union no	egiected to include a provision for the overload rates for
	ent, both parties agree that, for the duration of this
while Senior Lecturers will be assigned over	load pay rates at the same level as Associate Professors.
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For the Employer: Madine VanderPlaat	For the Union: Robert Thacker
For the Employer: Madine VanderPlaat  May 1, 2023	For the Union: Robert Thacker  May 1 2023